



News By Degrees

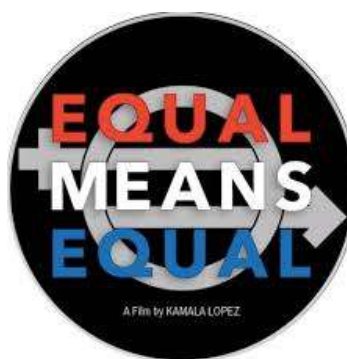
SCHAUMBURG AREA BRANCH

NOVEMBER—JANUARY 2017 -2018

President's Message

Crispness in the air brings a quick reminder that our year is moving along and we as AAUW members have many areas to be a powerful advocate and visible leaders for educational and economic barriers so that all women have a fair chance -- a part of our AAUW's Value Promise. I thank each of you who make a difference in our community each day. Thursday evening, October 26 our Schaumburg Area AAUW Branch sponsored the documentary *Equal Means Equal* for our Branch members and the community. Eighteen people viewed this and joined the discussion following the presentation. Many perspectives were shared along with questions about how to move ahead so that Illinois will be the next state to ratify the Equal Rights

Amendment. I do hope you have contacted your IL State Senator to get this done. I am sharing the letter from my IL State Senator Laura Murphy, a



co-sponsor of SJRCA4, the equal rights amendment; however, continued contact is important to get the support to bring it up for a vote and to get it passed. Along with creating visibility for AAUW in our community

we also enjoy social time with our Branch members. Holiday Brunch happens Saturday, December 2 at Peg's home for a time to enjoy conversation, food and connection with each other. We also think of others so look for Lynn's message of what we might do this year and Jewel Cards purchasing is coming so check Sue's message.

Plan ahead and mark your calendar for another community program, *Rape Culture*, our Schaumburg Area AAUW Branch will sponsor on Saturday, February 24, 2018. Our speaker is Kate Middy, Learning Communities chairperson and Instructor of English and Women's Literature at McHenry County College. I encourage you to invite others to this program and share the program information with

Upcoming Events

- *Dining Out:*
November 11
- *Novel Approach:*
November 20
- *Holiday Brunch:*
December 2
- *Novel Approach:*
January 15
- *Networking Luncheon:*
January 27
- *General Meeting :*
February 24

Holiday Brunch

On December 2 join your fellow AAUW members for a scrumptious brunch at Peg's house. We will start at 9:00. This is later than past years to give everyone a little more travel time. We will also have a cookie walk to benefit the branch and our annual WINGS collection. WINGS assists hundreds of people impacted by domestic violence each year thanks to the generosity and commitment of oth-

ers. Our Schaumburg Area Branch has generously supported WINGS in the past and the branch has decided to support them again. If you would like to participate please choose items from the attached WINGS Holiday Wish List and bring them to the holiday brunch. Lynn will collect the items and take them to WINGS. Please call Lynn if you would like to make a donation but are not

able to attend the brunch.

Angie and Kathy always have something delicious planned, so make sure to mark your calendar "tout de suite" (immediately).

Mary and Lynn



Attachments

Letter on SJRCA4

WINGS wish list

President's Message cont'd

and share the program information with other groups, colleagues and friends to come, learn and be aware of how we will stand strong, speak up and support projects, public policies and laws that are fair to women and to protect college students from discrimination, harassment and assault.

Warm wishes to all as you celebrate Thanksgiving and various holidays these next months. - Barb

Jewel Fundraiser

I would like to place our next Jewel Gift Card Order on Monday, November 27th. The cards will arrive in time for our Holiday Brunch. Thank you for your continued support of this fundraiser. -Sue

2018 Networking Luncheon

Saturday – January 27, 2018

Embassy Suites, Deerfield, IL

Guest Speaker: Heidi Stevens, creator of "Balancing Act" as seen in the Chicago Tribune.

Dining Out

The next opportunity to participate in Dining Out is November 11 at



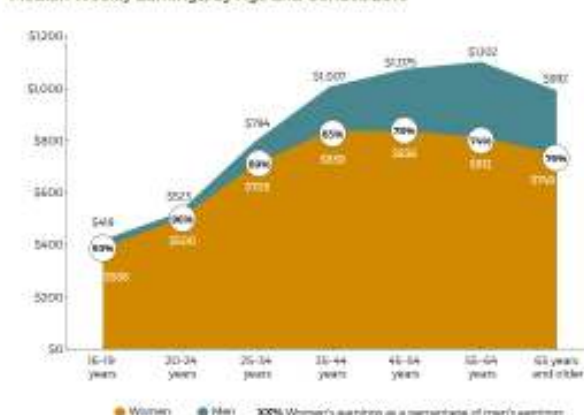
6:00 pm

Dessert at Fran's afterwards. Please let Fran know if you are coming.

Age Is More than Just a Number

Earnings for both female and male full-time workers tend to increase with age, though earnings increase more slowly after age 45 and even decrease after age 55. The gender pay gap also grows with age, and differences among older workers are considerably larger than gaps among younger workers. In 2016 women ages 20–24 were paid 96 percent of what men were paid, decreasing to 78–89 percent from age 25 to age 54. By the time workers reach 55–64 years old, women are paid only 74 percent of what men are paid.

Median Weekly Earnings, by Age and Gender, 2016



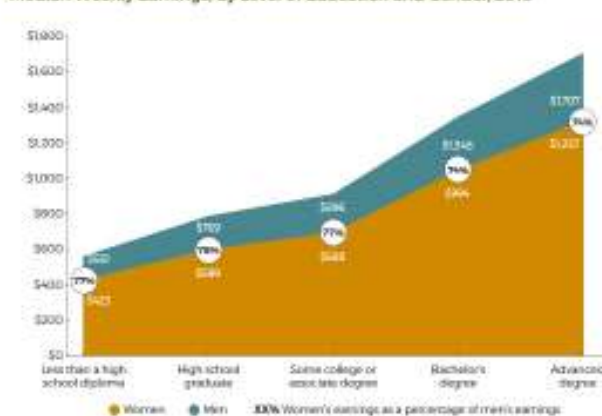
Note: Based on median usual weekly earnings of full-time wage and salary workers, 2016 annual averages.
Source: The Simple Truth about the Gender Pay Gap



Education Is Not an Effective Pay Gap Solution

As a rule, earnings increase as years of education increase for both men and women. However, while more education is a useful tool for increasing earnings, it is not effective against the gender pay gap. At every level of academic achievement, women's median earnings are less than men's median earnings, and in some cases, the gender pay gap is larger at higher levels of education. Education improves earnings for women of all races and ethnicities, but earnings are affected by race and ethnicity as well as gender. White women are paid more than black and Hispanic women at all education levels.

Median Weekly Earnings, by Level of Education and Gender, 2016



Note: Based on median usual weekly earnings of full-time wage and salary workers, ages 25 and older, 2016 annual averages.
Source: The Simple Truth about the Gender Pay Gap



Mums

This was an exceptional year for our September 8th Mum Fund-raiser Sale. We sold 119 mums including the seven extra that Joe provided. We received \$85 in donations from several branch members, including a check from Cindy's branch, who sold 56 mums with our help and was also given five extra mums to sell for free from Joe at Shady Hill Gardens.

The final cost including delivery and tax was \$714.84. That means that we made \$686.16 for educational scholarships. That was a wonderful accomplishment, and we couldn't have done this without the help of Judy (collected orders and checks), Janet, Inara, Carol, Barb O., Mary, Sue, Sue's Bob, my Bob, and Joe's wonderful staff. We are especially grateful to our branch members, our family, and friends who supported this effort. - Judy

Pay Equity Legislation

The Paycheck Fairness Act (S. 819/H.R. 1869) would update and strengthen existing law. Congress must pass a comprehensive update to this bill to close existing loopholes, strengthen penalties for equal pay violations, prohibit retaliation against workers who voluntarily discuss or disclose their wages, and support data collection and research.

The Pay Equity for All Act (H.R. 2418) would ban employers from using salary history to determine future pay. Banning using a potential employee's salary history to determine future pay would mean prior discrimination would not follow an employee through their career, and salaries would be determined by job qualifications and market pay scales.

The Fair Pay Act (H.R. 2095) would curb occupational segregation. Requiring employers to provide equal pay for work of equal value, whether or not the jobs are the same, addresses unequal pay in female-dominated jobs that are objectively rated equivalent to jobs traditionally dominated by men.

Illinois HB 2462. Fact sheet on the status of this bill. http://aauiw-il.aauw.net/files/2013/04/Illinois-Equal-Pay-Act_Override-Fact-Sheet-for-Legislators-9.15.17.pdf



Novel Approach

Commonwealth

by Ann Patchett

Commonwealth is the seventh novel by American author Ann Patchett published in 2016. The novel begins with an illicit kiss that leads to an affair that destroys two marriages and creates a reluctantly blended family. In a series of vignettes spanning fifty years, it tells the story of the six children whose lives were disrupted and how they intertwined.

Please join us on Monday, November 20 at 1:00 p.m. at Sue's home for our discussion. Kathy is the discussion leader. Please let Ann know if you will be attending.



Dark Money: The Hidden History of the Billionaires Behind the Rise of the Radical Right

by Jane Mayer

The writer is an American investigative journalist. The book is about the network of extremely well-to-do American conservatives, such as the Koch brothers, Richard Mellon Scaife, John M. Olin, and the DeVos and Coors families who have influenced American politics.

Please join us on Monday, January 15 at 1:00 p.m. at Judy L's home for our discussion. Jante is the discussion leader. Please let Judy L. know if you will be attending.

General Meeting

Kate Midday will present "Rape Culture", a close look at the "blame game" women face when they are sexually assaulted. This program is especially timely in light of recent assaults allegations in both the political and entertainment arenas. Kate is an English instructor at McHenry Community College. She has spent hours researching the crime of sexual assault and the secrecy and shame surrounding the victim, and how society perpetuates this travesty. The meeting is at Schaumburg Library on Saturday, February 24, at 10:00. -Mary



ILLINOIS SENATE



Laura Murphy

STATE SENATOR
28th DISTRICT

August 1, 2017

Barbara Olson
425 Springsouth Rd.
Schaumburg, IL 60193

Dear Ms. Olson:

Thank you for reaching out to me regarding ratifying SJRCA 4, the equal rights amendment.

As a co-sponsor, I am in full support of this measure and will be pushing for its passage in the next General Assembly.

Thank you for reaching out to me with your thoughts on this issue. I will certainly work towards attaining support and passage of this bill.

Please don't hesitate to contact me on this matter or any other matter before the General Assembly.

Yours Truly,

A handwritten signature in black ink that reads "Laura Murphy".

Laura Murphy
State Senator – 28th District

WINGS Holiday Wish List

Items in bold can be gently used

Twin Sized

Comforters/Blankets

Bed Pillows

Pull Ups – Older children's sizes up to 125lbs

Children's Underwear (sizes 2T – 16)

Men's Underwear – All sizes

Women's Slippers

Men's Slippers

Children's Slippers (Not toddler sizes, only youth sizes)

Men's/Women's/Children's Socks

Large packs paper towels and toilet paper

African American
Moisturizing Hair Oil

Bath Towels

Bathroom Hand Towels

Washcloths

Hairbrushes

**Women's Pajamas – XS-3X
(winter and summer)**

**Men's Pajamas – Sm-3X
(winter and summer)**

**Children's Pajamas – 3T-14/16
(winter and summer)**

Baby Lotion, wash, shampoo, oil

Diaper Rash Cream

Batteries (AAA, AA, 9V, C, and D)