



# News By Degrees

SCHAUMBURG AREA BRANCH

AUGUST-OCTOBER 2019

## President's Message

Even though the number of women in the world of academe is higher than the number of men, it is not surprising to read in *Barriers and Bias* (AAUW, 2016) that women are underrepresented as tenured faculty and university administrators. According to the report, few women and especially women of color sit in leadership positions in higher education. Many of you know that after 21 years in roles as tenured faculty, program director, associate dean and most recently serving as the interim dean and co-chair of the University strategic plan, I am now retiring. This fall, I am officially on sabbatical; two years ago when awarded a full semester faculty sabbatical I was asked to serve as the interim dean. I said yes, willing to forego the sabbatical to

lead the Saint Xavier University School of Nursing and bring in new programs to create the SXU School of



Nursing and Health Sciences.

These leadership roles were opportunities for me to guide the faculty and staff to achieve goals of excellence in higher education. These experiences were rewarding, however, there was additional stress. These middle management

positions in higher ed are often equated with a fire hydrant...you are putting out fires all day long, while those amongst you continue to urinate on you. In the report, AAUW affirms that "leadership roles can be time consuming and often require great responsibilities, which can cause a great deal of stress and leave little room for other priorities" (p. 20).

At my farewell reception, one of my colleagues shared this in her remarks: Eleanor Roosevelt said

that "a good leader inspires people to have confidence in the leader, a great leader inspires people to have confidence in themselves". I will not say I am a great leader, but I always tried to help others to be the best that they could be. I am glad that you

## Upcoming Events

- *Mum pick up:* September 6
- *Welcome Back Dinner:* September 11
- *Dining Out:* September 14
- *Novel Approach:* September 16
- *Rockford Area Birthday Bash:* September 21
- *Aurora Area 100th anniversary:* September 21
- *Jewel fundraiser:* October 7
- *Novel Approach:* October 14
- *General Meeting:* October 17

## Attachments

Rockford Area Birthday Bash reservation form

Educational Funds

Novel Approach Schedule

Aurora Area 100th anniversary reservation form

Highlights from Board Meeting

Letter from Wings

## Welcome Dinner

On Wednesday, September 11, meet all your AAUW friends at Sunderlage Farm for a scrumptious dinner and lively conversation. A business meeting will follow that lively conversation including selecting how to distribute our Educational Fund monies. The options are attached to the newsletter.

**September 11**

**Sunderlage Farm**

**6:30 PM**

After dinner Andrea Danis from the Gender Equity Speakers Travel, will present "Barriers and Bias" (in leader-

ship). Make sure to mark your calendars and take time from your busy day to come back to AAUW. Like last year please bring a donation of \$10.00 for dinner. We will have a selection of tasty salads and Bon Bons. Please RSVP via Email to Lynn. . *Lynn and Mary*



## Dining Out

Dining Out is September 14 at Claim-jumers. Dessert following at Janet's.

## President's Message cont'd

have entrusted me in this position as our branch president. I will continue to do my best, but is only together that we can really move forward the *AAUW Mission: To advance gender equity for women and girls through research, education, and advocacy*. I look forward to hearing

of your thoughts on how we can increase our membership as that is critical to our future. As always, I appreciate your commitment to this mission and I look forward to our September general meeting where we will all learn more about the leadership research conducted by AAUW. - Peg

## How to Support AAUW's Mission

Thank you for promoting equity for women and girls by supporting AAUW's critical work! When supporting the following funds, you give AAUW the ability to carry out its bold, strategic vision for the future.



### AAUW Greatest Needs Fund (9110)

Allows AAUW the flexibility to respond rapidly to new and emerging challenges facing women and girls and to utilize your gift where it's needed most. This fund ensures the strength, relevance, and viability of AAUW into the future.



### Education and Training Fund (4450)

Addresses the barriers and implicit biases that hinder the advancement of women by championing equal access to education and ensuring that education at every level is free from sex discrimination.

STEM  
Title IX  
Pathways to Jobs

Examples of programs include:  
Fellowships Alumnae Initiatives  
Fellowships and Grants  
Public Policy  
Research



### Economic Security Fund (4449)

Ensures livelihoods for women through achieving pay equity for women, providing training in salary negotiation, and deepening women's retirement security and quality of life.

Pay Equity  
Title VII  
Retirement Security

Examples of programs include:  
Start Smart  
Work Smart  
Work Smart Online  
Legal Advocacy Fund



### Leadership Fund (4452)

Supports the effort to close the gender gap in leadership opportunities by bolstering the participation of and increasing the number of girls and women in leadership roles, particularly in education and nonprofit organizations.

Career  
Workplace  
Training

Examples of programs include:  
Campus Action Projects  
Empower  
NCCWSL

## Novel Approach

### *Women Rowing North*

by Mary Pipher

In *Women Rowing North*, Pipher offers a timely examination of the cultural and developmental issues women face as they age. Drawing on her own experience as daughter, sister, mother, grandmother, caregiver, clinical psychologist, and cultural anthropologist, she explores ways women can cultivate resilient responses to the challenges they face. "If we can keep our wits about us, think clearly, and manage our emotions skillfully," Pipher writes, "we will experience a joyous time of our lives. If we have planned carefully and packed properly, if we have good maps and guides, the journey can be transcendent."

Join this year's first Novel Approach discussion on Monday, September 16 at 1:00 pm at Anne's home. Please let Anne know if you are coming.

## October General Meeting

### Your Congressional Office - Behind the Scenes October 17 Branch Meeting - Schaumburg Library 7pm

Join Hannah Amundsen, Director of Outreach & Constituent Services from Congressman Raja Krishnamoorthi's office to hear how ideas from voters can become legislation and law. Hannah will

### *Last Days of Night*

by Grahame Moore

This book of historical fiction is full of spies, secrets, deception and romance. It is the story of the three greatest man of their time, Edison, Westinghouse, and Tesla. Their fight over who discovered the light bulb and the young unknown lawyer, Paul Cravath who is hired to go against Edison turn out to be an epic battle. It is a page turner that can't be put down once you start reading it.

This discussion will take place at Genevieve's home on October 14 at 1:00 p.m. Please let Genevieve know if you will be attending.



illustrate how the process is coordinated between the local District 8 office with the Washington DC. office. Hannah will discuss the responsibilities of staff members as well as local volunteer opportunities, and constituent services.

## Jewel Fundraisers



We had a very successful Jewel Gift Card Fundraiser in August - the first for our new branch year. Our proceeds were \$90.50.

Our next two Jewel fundraisers will be on Monday, October 7<sup>th</sup>, and Monday, December 2<sup>nd</sup>. I

will email reminders on these fundraisers when the dates get closer.

This is an easy way to support our branch, and any purchase order amount is appreciated.

### HELP WANTED

#### Communications and Hospitality volunteers needed

We can divide the work, every little bit helps. Let Peg know if you can pitch in.

## Mums

Pick up on Friday, September 6<sup>th</sup>

From 1:00 p.m. to 7:00 p.m. at

Judy S.'s house

Dear AAUW Leader,

This email is coming to you with the urgent request from the national board that you forward it to your branch members. AAUW has made pay equity a major focus of our programming and **Work Smart** is a major part of that focus. It isn't just for members. It will help all women. The summer break from other AAUW activities is a good time for members to take the online Work Smart program. In order to satisfy the terms of the Coca Cola Foundation grant, we still need more people to register for the free online Work Smart program. While a very good number of people have taken the online version, to date, very few AAUW members have done so. Everyone can receive something of value to them from the program. This includes women in the workforce, retirees, men with wives, daughters, mothers and friends in the workforce. (Although the program is focused on women, men are welcome to participate.) AAUW members who take Work Smart online find that it is easy to access, informative, teaches how to recognize their own self-worth and can even be helpful in getting the best deals on cars and other purchases. Sharing the valuable information with family and friends is very satisfying. Give Work Smart a try! You won't be sorry. Visit: [salary.aauw.com](http://salary.aauw.com) Please share this link with non-AAUW members, too. Perhaps you can make a goal of reaching out to 10 others. The pay equity we seek isn't just for us.

If you have any questions, please feel free to contact me. Thank you for helping to get this message out and for all you do for AAUW!

Warm regards,

Karen Kirkwood, Director on the AAUW Board



1929 - 2019

AAUW ROCKFORD AREA

**90th  
Branch  
Birthday  
Bash!**

**Tickets**  
**\$50 for adult, \$30 for 18 and under**  
**(over for details)**

**Reservation deadline:**  
**Sept. 13, 2019**

**Saturday, Sept. 21, 2019**  
**11:00 AM to 1:30 PM**

**Franchesco's Ristorante,**  
**7128 Spring Creek Rd.**

## LUNCHEON CHOICES

#1 - Chicken Milanese w/lemon thyme sauce, garlic mashed potatoes and asparagus.

#2 - Parmesan Crusted Tilapia topped w/artichoke cream sauce, garlic mashed potatoes and asparagus.

#3 - Gnocchi Basilico, ricotta stuffed and topped w/Roma tomatoes, garlic and herbs and asparagus.

#1 - #3 choices served w/salad and house-made Italian dressing.

#4 - Cauliflower Quinoa Salad with organic spinach, quinoa, roasted cauliflower, fresh beets, house-made artisan balsamic dressing.

#4 choice served w/choice of lobster bisque or fruit cup.

Choice # \_\_\_\_\_ @ \$50/\$30

NAME \_\_\_\_\_

Choice # \_\_\_\_\_ @ \$50/\$30

NAME \_\_\_\_\_

Choice # \_\_\_\_\_ @ \$50/\$30

NAME \_\_\_\_\_

Choice # \_\_\_\_\_ @ \$50/\$30

NAME \_\_\_\_\_

Ticket price includes luncheon, dessert, coffee/tea/soda.  
Cash bar.

*Make checks out to "AAUW Rockford".*

*Note "Birthday Bash" in the luncheon check memo line.*

Return your luncheon check in the enclosed envelope with a separate donation check, should you so choose, for our 90th Anniversary Branch fundraising effort to raise \$2,019.00.

Checks may also be mailed to:  
Sheryl Hall, 6171 Muirfield Ln., Rockford, IL 61114.

# At the September Meeting we will be choosing where to send our hard earned funds. Read over this list of choices make an informed vote.

## American Dissertation Fellowships

Dissertation Fellowships offset a scholar's living expenses while she completes her dissertation. The fellowship must be used for the final year of writing the dissertation. Applicants must have completed all course work, passed all preliminary examinations, and received approval for their research proposals or plans by the preceding November. Students holding fellowships for writing a dissertation in the year prior to the AAUW fellowships year are not eligible. Open to applicants in all fields of study. Scholars engaged in science, technology, engineering, and math fields or researching gender issues are especially encouraged to apply.

## American Postdoctoral Research Leave Fellowships

Postdoctoral Research Leave Fellowships are designed to assist scholars in obtaining tenure and other promotions by enabling them to spend a year pursuing independent research. The primary purpose of the fellowship is to increase the number of women in tenure-track faculty positions and to promote equality for women in higher education. Tenured professors are not eligible.

## American Summer/Short-Term Research Publication Grants

Summer/Short-Term Research Publication Grants provide funds for women college and university faculty and independent researchers to prepare research for publication. Time must be available for eight consecutive weeks of final writing and editing in response to issues raised in critical reviews. These grants can be awarded to both tenure-track and part-time faculty, and new and established researchers. The grants are designed to assist the candidate in obtaining tenure and other promotions. Tenured professors are not eligible.

## About the Program

The oldest and largest of AAUW's fellowships and grant programs, the American Fellowships program began in 1888, a time when women were discouraged from pursuing an education. Now one of the largest sources of funding for graduate education for women, AAUW has provided more than \$100 million to upwards of 12,000 fellows and grantees since awarding its **first fellowship to Ida Street**, a pioneer in the field of early American Indian history

**Career Development Grants** provide funding to women who hold a bachelor's degree and are preparing to advance or change careers or reenter the workforce. Primary consideration is given to women of color and women pursuing their first advanced degree or credentials in nontraditional fields.

Applicants must be U.S. citizens or permanent residents whose last degree was received before June 30, 2012. Funds are available for tuition, fees, books, supplies, local transportation, and dependent care.

Grants provide support for course work beyond a bachelor's degree, including a master's degree, second bachelor's degree, certification program, or specialized training in technical or professional fields. Course work must be taken at an accredited two- or four-year college or university in the United States or at a technical school that is fully licensed or accredited by the U.S. Department of Education. Funds are not available for doctorate-level work.

**Community Action Grants** provide funds to individuals, AAUW branches, and AAUW state organizations as well as local community-based nonprofit organizations for innovative pro-

grams or non-degree research projects that promote education and equality for women and girls.

Applicants must be women who are U.S. citizens or permanent residents. Nonprofit organizations must be based in the United States. Grant projects must have direct public impact, be nonpartisan, and take place within the United States or its territories.

Special consideration is given to projects focused on K–12 and community college girls' and women's achievements in science, technology, engineering, or math.

**International Fellowships** are awarded for full-time study or research in the United States to women who are not U.S. citizens or permanent residents. Both graduate and postgraduate studies at accredited U.S. institutions are supported.

Applicants must have earned the equivalent of a U.S. bachelor's degree by September 30, 2016, and must have applied to their proposed institutions of study by the time of the application. Up to five International Master's/First Professional Degree Fellowships are renewable for a second year.

Recipients are selected for academic achievement and demonstrated commitment to women and girls. Recipients return to their home countries to become leaders in business, government, academia, community activism, the arts, and sciences.

When **AAUW International Educational Grants** pursue education in the United States, their commitment to empowering women and girls in their home countries does not end — and their need for funding does not either. To create lasting support for women and girls across the globe, AAUW gives grants to International Fellowship alumnae who have returned to their home countries to build on their academic work and implement community-based projects that will improve the lives of women and girls.

**Selected Professions Fellowships** are awarded to women who intend to pursue a full-time course of study at accredited U.S. institutions during the fellowship year in one of the designated degree programs where women's participation traditionally has been low (see list below). Applicants must be U.S. citizens or permanent residents.

Selected Professions Fellowships are awarded for the following master's programs:

- Architecture
- Computer/information sciences
- Engineering
- Mathematics/statistics

Fellowships in the following degree programs are restricted to women of color, who have been underrepresented in these fields:

- Master's in business administration — applicants may apply for second year of study only
- Law — applicants may apply for third year of study only
- Doctorate in medicine — applicants may apply for third or fourth year of study only

## Legal Advocacy Fund 3999

The Legal Advocacy Fund (LAF) works to challenge sex discrimination in higher education and the workplace. Our resources range from community outreach programs to backing of major cases.

# Novel Approach Book Discussions 2019-20

## Mondays, 1:00 PM

<u>Date</u>	<u>Title</u>	<u>Discussion Leader</u>	<u>Hostess</u>
<b><u>Sept. 16</u></b>	<i><u>Women Rowing North</u></i> by Mary Pipher(NF)	Janet	Anne
<b><u>Oct. 14</u></b>	<i><u>Last Days of Night</u></i> by Grahame Moore(HF)	Fran	Genevieve
<b><u>Nov. 11</u></b>	<b><u>Chasing Fireflies</u></b> by Charles Martin(F)	Anne	Fran
<b><u>2020</u></b>			
<b><u>Jan 20.</u></b>	<i><u>Becoming Michelle Obama</u></i> , a memoir by Michelle Obama (NF)	Judy	Panera Rest.
<b><u>Feb. 17.</u></b>	<b><u>355: The Women of Washington Spy Ring</u></b> by Kit Sergeant (HF)	Genevieve	Janet
<b><u>Mar. 16.</u></b>	<b><u>The Library Book</u></b> by Susan Orleans(NF)	Kathy	Sue
<b><u>April 20.</u></b>	<b><u>Alice Network</u></b> by Kate Quinn (HF)	Sue	Kathy
<b><u>May 18.</u></b>	<b><u>Where the Crawdads Sing</u></b> by Delia Owens (HF)	Group Discussion	Judy
<b><u>June 1.</u></b>	<b><u>Planning Lunch Out</u></b> (to be announced)		



**Saturday, September 21, 2019**

**\$40 per person**

Spouses welcome

**11:30 AM Check-in, 12 Noon Luncheon**

Aurora Country Club  
1548 Prairie St, Aurora, IL 60506

**Our Guest Speaker is Jennifer Urish,  
AAUW-IL, Inc. State President**

**The menu:**

Tomato Bisque Soup, Salad, Turkey Club Sandwich, Coffee/Tea, Cake, Cash Bar  
Vegetarian/Vegan plate available for preorder.

**Reservations due by September 6, 2019**

Make checks payable to: AAUW Aurora Area Branch  
Mail ALL checks to: Andi Danis, 24 Scarsdale Rd, Montgomery, IL 60538  
(For questions, email [danishouse@sbcglobal.net](mailto:danishouse@sbcglobal.net))



Detach and return -----

\_\_\_\_ Yes, I/We will attend. Enclosed is a check for \_\_\_\_ reservations @ \$40.00 per person, total \$ \_\_\_\_\_

Name(s) of Guest(s) \_\_\_\_\_

\_\_\_\_ I would like \_\_\_\_ Vegetarian/Vegan plate(s) option.

Name \_\_\_\_\_

Phone # \_\_\_\_\_

Address \_\_\_\_\_

City, zip \_\_\_\_\_

\_\_\_\_ Sorry, I am unable to attend. Enclosed is \$ \_\_\_\_\_ (tax deductible)



## HIGHLIGHTS OF SUMMER BOARD MEETING:

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### 1. Peg led discussion on the following:

[January 2020: A vision for equity](#) 2020 is the 100<sup>th</sup> anniversary of Women's right to vote

AAUW is excited to announce plans for a series of virtual events in 2020 that will mark the 100th anniversary of women's right to vote, inform our members and supporters in a critical presidential election year, and move us all closer to a fully fair future for women and girls.

[AAUW Public Policy Priorities](#) were adopted in May 2019 by the membership. These priorities are listed in your new 2019-20 directory.

[Soccer and Salaries: The U.S. Women's National Team Fights for Equity](#) (July 2019 USWNT).

Strategic Plan: the Board voted to edit the 2018-19 branch strategic plan as follows: Education & Training Public Policy *awareness; including, advocacy and action for pay equity*. Support STEM and similar initiatives through funding and participation. Membership to vote at the September meeting.

Barb G (Finance) presented the 2019-20 budget; approved by the Board. Membership to vote at September meeting.

Sue S and Fran S (Membership) will prepare a bookmark that can be used to market our branch. Newsletters will be left at businesses as another means to promote our charge. Collaboration with other Schaumburg groups is suggested. Sue is setting up an account with the Daily Herald to advertise our events.

Mary M and Lynn P (Program) have mission-focused programs in place for Sept 11 (salad supper at Sunderlage) and Oct 17; Dec brunch will support social activities. Spring programs are in the planning stages.

Mary M (AAUW Funds): The Board voted to change the name of the Audrey Tjepkema Scholarship at Harper College to the Schaumburg Area AAUW Scholarship. This supports branch recognition at the College. Membership will vote at September meeting.

Barb O (Public Policy): Support Pay Equity with candy bars again; have article ready in advance. Include legislators in the directory for easy member access.

Fundraising and Interest groups in place.

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### [Five Star National Recognition Program](#)

Association has initiated this new recognition program. Let's review and anticipate being awarded:

The Five Star National Recognition Program rewards branches for aligning their work with the AAUW strategic plan and other initiatives that for organization's mission of advancing gender equity for women and girls. The program is designed to promote cohesion between AAUW national and increase understanding and implementation of the strategic plan goals.

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Dear Schaumburg AAUW,

We just wanted to thank you for your support during our Back to School program. With your help we were able to provide 189 backpacks with supplies, extra supplies and shoes to the children throughout our whole program. This includes clients within our housing, ALAS community outreach, hospital outreach and graduate programs. With your help, these families have one less thing to worry about.

Angie (shown in the picture) is the daughter of one of our graduates. It was so awesome to give Angie her new pink/purple backpack and supplies and open her shoe box with her. Angie's eyes and mouth opened wider and wider as each item was handed to her with her shoes being the last thing that was revealed. You can't tell in the picture but the shoes are very sparkly, especially in the sun, a girl's dream come true.

Please know that the 90 families that received your support are truly grateful. There were many children leaving with smiles that day.

Tabitha

In-kind Program Donations Supervisor

